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Exam : **C_HRHPC_1908**

Title : SAP Certified Integration
Associate - SAP SuccessFactors
for Employee Central Payroll

Vendor : SAP

Version : DEMO

NO.1 CP > what is it?

- A. Format used to exchange information between systems
- B. It is a unique identifier of an employee. You should know this..
- C. A central object used in the SAP ERP HCM system which link employee to business partner and other objects. But you already knew this?

Answer: C

NO.2 What are the three different modes used for Compound Employee API modes?

- A. Small
- B. Delta
- C. Snapshot
- D. Full

Answer: B,C,D

NO.3 Which transaction are you as a consultant required to have access to in SAP ERP?

- A. SFIOM_VIEW_ORG_REQS, SFIOM_VIEW_REQUEST, WebDynpro Application SFIUI_A_REPL_REQ_MONITOR
- B. SOAManager> STRUST > SRT_UTIL, SU01, SLG1
- C. Yes -of course you need access to SPRO
- D. It is used for all other integrations that cost center integration.

Answer: B

NO.4 What are the main parts of the mapping process for the new business integration builder employee central?

- A. Value mapping
- B. Use data migration tool
- C. Semantic description
- D. Field mapping

Answer: A,C,D

NO.5 Mention the five different objects used in OM assignment for ERP?

- A. Cost center>K

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- B. All employees in EC
- C. Managers Position >S
- D. Employee >P
- E. Job>C
- F. Organizational unit>O

Answer: A,C,D,E,F

NO.6 PERNR> what is it?

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- A. A central object used in the SAP ERP HCM system which link employee to business partner and

other objects. But you already knew this?

- B.** It is a unique identifier of an employee. You should know this..
- C.** Format used to exchange information between systems

Answer: B

NO.7 You need to ensure that the password for the API user is valid. What setting is required?

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- A.** Set the password to DONOTEXPIRE.
- B.** Set the maximum password (days) to
- C.** Set the No Expiration flag on the password field.
- D.** Set the password to null value.

Answer: B

NO.8 Idoc> what is it?

- A.** Format used to exchange information between systems
- B.** A central object used in the SAP ERP HCM system which link employee to business partner and other objects. But you already knew this?
- C.** It is a unique identifier of an employee. You should know this..

Answer: A

NO.9 Which transaction is used to install the needed programs for integration in SAP ERP?

- A.** The SAINT is used to install the needed programs.
- B.** You download the needed software from <https://support.sap.com/swdc>
- C.** Yes - what did you expect.... Provisioning is needed.

Answer: A

NO.10 Can you move the configuration done in Business Integration Builder from ERP TEST to PROD?

- A.** Payroll
- B.** Yes - it is possible to move the configuration to production
- C.** Time- and attendance

Answer: B