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**Exam** : **C-THR91-1611**

**Title** : SAP Certified Application  
Associate - SAP SuccessFactors  
Onboarding Q4/2016

**Vendor** : SAP

**Version** : DEMO

**NO.1** What tool do you use to edit corporate structure level properties?

- A. Super Admin
- B. Admin Tools
- C. Onboarding Admin
- D. SuccessFactors Onboarding

**Answer:** A

**NO.2** What type of permission allows an Onboarding user to execute all steps in a process?

- A. General
- B. Administrator
- C. Activity steps
- D. Monitor steps

**Answer:** B

**NO.3** What are the standard integrations tags in SuccessFactors Onboarding?

There are 3 correct answers to this question

- A. StandardExport
- B. EC
- C. JobReq
- D. Base New Employee Data
- E. RX

**Answer:** A,B,E

**NO.4** What options must you select if you want to monitor a step when creating a new security group?

- A. Create
- B. Audit trail
- C. Edit
- D. Assign

**Answer:** D

**NO.5** What do you use to add items to the provisioning list?

- A. SuccessFactors HCM Provisioning
- B. Reference Files
- C. Admin Files
- D. Super Admin

**Answer:** B

**NO.6** What is required to synchronize user permissions between SuccessFactors HCM and SuccessFactors Onboarding?

There are 3 correct answers to this question

- A. A job scheduled to be run on a daily basis
- B. An advance report created within Onboarding
- C. An ad-hoc report created using the SuccessFactors HCM reporting tool
- D. An FTP server located on the same server as the Onboarding instance.
- E. A user file is exported from KMS Onboarding SuccessFactors HCM-Admin Tools

**Answer:** A,C,D

**NO.7** Where do you modify permissions for an HR administrator group within SuccessFactors Onboarding?

- A. Admin Tools-Manage Employees-Set User Permission-Manage Permission groups
- B. Security-Groups-HR administrator-Edit
- C. Admin Tools-Manage Employees-Set User Permission-Manage Permission Roles
- D. Security-Groups-HR Administrator-Create

**Answer:** D

**NO.8** You are going to set up and test the integration between SuccessFactors Recruiting and SuccessFactors Onboarding? What RBP permissions do you need?

There are 3 correct answers to this question

- A. Onboarding initiate
- B. Manage Onboarding Templates
- C. Manage Onboarding EC integration field mapping
- D. Set up Onboarding Integrations
- E. Manage Onboarding

**Answer:** A,D,E